MUNICIPAL DIMENSIONS

S U R V E Y

SALARIES OF MUNICIPAL OFFICIALS
AND
EMPLOYMENT AND SALARIES FOR CANADIAN
POLICE AND FIRE DEPARTMENTS

AS OF JANUARY 1, 1985

Vol. 5 No. 1

OCCASIONAL PAPERS ON CANADIAN MUNICIPAL ISSUES

FCM

Federation of Canadian Municipalities
Fédération canadienne des municipalités

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AND
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NOTE: The figures listed in the survey are stated as reported by the participating municipalities, and do not represent any attempt to compare positions with regard to descriptions, areas of responsibility and reporting relationships.

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FOREWORD

Every year the Federation of Canadian Municipalities undertakes a study of municipal salaries in Canada. It is the only survey of its kind and is provided to our membership as a service.

This survey should be used only as a general guide to compensation levels of elected and appointed municipal officials. Specific comparisons are meaningful only in the context of a full understanding of the scope and responsibility of the positions in question.

We acknowledge and thank all the municipalities which responded to our questionnaire. The response level remains high and demand for the results strong. We take this as an indication that the survey has proven useful.

James W. Knight
Executive Director

1985 SALARY SURVEY

Rates of Return

POPULATION GROUP	QUESTIONNAIRES: RETURNED / MAILED	PERCENT
Over 250,000	20/26	76.9
100,000 - 150,000	21/28	75.0
50,000 - 100,000	39/56	69.6
25,000 - 50,000	51/72	70.8
10,000 - 25,000	115/189	60.8
Under 10,000	61/130	46.9
TOTAL RETURNED: / **TOTAL MAILED :**	307/501	61.3

MUNICIPAL SALARY SURVEY

MUNICIPAL CLASSIFICATIONS	SALARY CLASSIFICATIONS
B - BOROUGH	
C - CITY	L - LOW OR MINIMUM RATE
CM - COMMUNITY	
CO - COUNTY	
D - DISTRICT	H - HIGH OR MAXIMUM RATE
M - MUNICIPALITY	
MD - MUNICIPAL DISTRICT	
R - REGION	A - AVERAGE OF A RANGE
RD - REGIONAL DISTRICT	
RM - REGIONAL MUNICIPALITY	
T - TOWN	
TP - TOWNSHIP	
V - VILLAGE	

NOTES:

1. ALL RATES SHOWN IN THIS SURVEY ARE BASED ON A 12 MONTH PERIOD AND ARE FOR FULL-TIME OFFICIALS OR EMPLOYEES ONLY.

2. HONORARIA, RETAINERS, AND OTHER SIMILAR PAYMENTS ARE NOT SHOWN IN THIS SURVEY, EXCEPT FOR COUNCIL HEAD AND MEMBERS.

3. RATES REPORTED AS "PER DIEM", "PER MEETING", "HOURLY", "PART-TIME", "VOLUNTEER", ETC. ARE NOT SHOWN IN THIS SURVEY.

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINAI DIREC $
250,000 AND OVER														
CALGARY	C	ALTA	43,253	64,879	15,447	23,171	14	94,132	85,380	67,766A	49,960A	58,580A	85,380	63,
COMM. URBAINE DE QUEBEC	RM	QUE	72,800	----	4,135	----	33	71,286	57,211	60,975	53,206	----	----	---
DURHAM	RM	ONT	48,819	----	15,928	----	30	73,532	----	----	49,899	----	64,527	64,
EDMONTON	C	ALTA	53,000	54,800	23,500	23,500	12	120,000	68,919	68,919	59,691	60,380	68,919	61,
ESSEX	CO	ONT	19,157	----	2,460	----	41	65,246	40,342	60,467	----	----	----	---
HAMILTON	C	ONT	34,943	----	12,558	----	16	83,346	79,379	----	68,098	----	75,313	---
LAVAL	C	QUE	52,659	60,500	22,844	----	17	94,809	67,655	41,895	----	47,972	67,193	74,
LONDON	C	ONT	36,868	55,301	8,300	12,443	18	85,960H	77,670H	77,670H	77,670H	----	57,093H	57,
MIDDLESEX	CO	ONT	17,325	----	----	----	--	43,935	35,699	49,745	----	----	----	---
MISSISSAUGA	C	ONT	38,205	59,938	24,330	24,330	9	95,000	76,085	83,695	69,125	----	54,745	76,
NIAGARA	RM	ONT	30,349	45,500	5,936	8,900	29	76,986	63,086	68,012	45,766	----	----	---
NORTH YORK	C	ONT	41,661	----	22,246	----	18	----	80,286	47,632	80,286	----	80,286	---
OTTAWA	C	ONT	33,202	49,972	16,018	24,109	15	90,000	74,054	57,118	64,109	----	----	---
OTTAWA-CARLETON	RM	ONT	81,600	----	13,438	----	32	96,922H	83,274H	83,274H	66,122H	----	83,274H	---
PEEL	RM	ONT	41,570	62,355	11,431	17,146	21	75,015A	69,383A	----	57,923A	----	69,383A	---
SCARBOROUGH	C	ONT	31,661	65,090	----	----	18	87,932	71,759	62,695	69,247	----	83,745	62,
TORONTO	C	ONT	39,571	77,703	27,539	41,308	22	----	59,962A	65,909A	72,422A	59,962A	84,015A	77,
VANCOUVER	C	BC	36,499	54,395	14,117	21,176	10	98,724	61,572	84,948	62,244	----	----	84,
WATERLOO	RM	ONT	39,957	59,935	6,761	10,142	24	77,809H	70,123H	70,123H	51,645H	54,534H	----	54,
WINNIPEG	C	MAN	36,095	54,142	13,074	19,611	29	79,092	71,136	----	65,936	75,608	75,608	75,
100,000 - 249,999														
BRANT	CO	ONT	----	----	----	----	9	----	----	48,109	44,399	----	----	---
BURNABY	D	BC	48,465	48,465	12,981	12,981	8	.....	.....	PERFORMANCE BASED COMPENSATION PLAN.				INFOR
EAST YORK	B	ONT	19,144	28,717	10,637	15,956	8	----	58,532A	----	55,780A	----	58,532A	46,
HALIFAX	C	NS	30,320	45,480	10,107	15,160	12	83,249	----	53,717	48,627	50,318	66,763	64,
HALIFAX COUNTY	CO	NS	30,688	----	9,475	----	--	61,305A	----	----	----	----	49,746A	55,
HALTON	RM	ONT	31,200	46,800	9,440	14,160	24	72,073	65,479	62,350	40,132	----	----	---
HASTINGS	CO	ONT	15,049	15,049	----	----	31	50,029	30,319	41,605	----	----	----	---
KENT	CO	ONT	19,620	----	----	----	35	51,676	42,634	51,676	----	----	----	---
KITCHENER	C	ONT	38,386	38,386	12,219	12,219	10	79,825	66,521	----	66,521	----	66,521	---
LONGUEUIL	C	QUE	59,575	64,999	14,447	21,670	19	85,203	62,964	----	53,841	53,841	57,432	61,
OSHAWA	C	ONT	33,160	----	9,460	----	15	----	61,502	55,246	55,246	47,322	69,744	---
PETERBOROUGH	CO	ONT	----	----	----	----	--	49,753	49,753	45,410	----	----	----	---
QUEBEC	C	QUE	53,261	62,981	10,497	15,745	24	77,514	69,136	63,912	61,160	----	66,159	66,
REGINA	C	SASK	54,200	59,000	16,014	16,014	10	92,003	70,992	47,032	52,670	70,992	78,874	---
SIMCOE	CO	ONT	----	----	----	----	41	48,640	----	38,950	36,600	----	----	---
ST. CATHERINES	C	ONT	31,164	41,264	5,943	5,943	12	69,167A	62,510A	62,510A	44,811A	----	----	---
SUDBURY	RM	ONT	58,427	----	8,160	----	20	71,344	59,048	67,379	45,236	----	55,010	48,
SURREY	D	BC	26,850	48,330	9,120	13,679	8	80,682A	72,726A	72,726A	53,244A	----	53,244A	59,
THUNDER BAY	C	ONT	24,068	38,501	8,733	13,100	12	76,448	60,589	57,710	49,517	----	55,328	---
WINDSOR	C	ONT	49,529	51,529	19,622	19,622	10	80,972A	69,417A	49,546A	57,909A	----	67,417A	---
YORK	C	ONT	27,601	41,401	14,534	21,802	10	----	73,018	----	73,018	----	73,018	57,

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

250,000 AND OVER

100,000 - 249,999

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
49,960A	58,580A	85,380	63,244A	63,244A	75,000	----	68,316A	58,580A	67,766A	----	63,244A	----	----	----
53,206	----	----	----	----	----	----	60,262	60,975	----	----	----	----	----	31,111
49,899	----	64,527	64,527	----	80,286	----	64,527	60,653	64,527	64,527	----	----	----	----
59,691	60,380	68,919	61,622	65,000	72,365	----	68,919	68,920	68,920	90,279	68,919	53,950	53,948	62,650
----	----	----	----	----	----	----	53,385	40,342	----	----	----	----	----	48,106
68,098	----	75,313	----	68,098	----	----	----	61,762	79,379	----	61,762	53,200	----	53,200
----	47,972	67,193	74,101	61,936	67,201	----	67,129	67,718	84,768	64,704	----	----	60,147	56,561
77,670H	----	57,093H	57,093H	60,813H	69,140H	----	60,813H	57,093H	77,670H	----	----	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----	----	----	31,528
69,125	----	54,745	76,085	66,565	----	----	62,015	63,905	44,345	----	64,815	58,030	58,030	62,218
45,766	----	----	----	----	80,000	----	63,086	53,919	68,012	68,796	----	----	----	----
80,286	----	80,286	----	74,295	----	----	73,078	74,295	80,286	80,286	74,295	52,294	52,294	----
64,109	----	----	----	64,109	76,172	----	52,118	64,109	74,054	25,528	----	----	48,031	18,289
66,122H	----	83,274H	----	----	----	----	77,919H	66,122H	83,274H	83,274H	----	----	----	----
57,923A	----	69,383A	----	----	94,688	----	69,383A	57,923A	69,383A	69,383A	----	----	----	----
69,247	----	83,745	62,695	72,513	----	----	75,814	75,814	75,814	83,745	83,745	62,695	62,695	----
72,422A	59,962A	84,015A	77,739A	72,422A	----	----	77,739A	62,950A	84,015A	77,739A	66,393A	56,966A	59,962A	----
62,244	----	----	84,948	73,152	81,864	----	81,864	64,800	79,260	86,052	81,864	61,572	61,572	64,800
51,645H	54,534H	----	54,534H	----	75,571H	----	70,123H	59,133H	70,123H	70,123H	----	----	----	42,007H
65,936	75,608	75,608	75,608	68,042	71,136	----	68,042	68,042	71,136	71,136	68,042	63,102	63,102	63,102
44,399	----	----	----	----	----	----	----	----	----	81,685	----	----	----	----
ARCE BASED COMPENSATION PLAN. INFORMATION AVAILABLE UPON REQUEST							.....	.....	.....	.....	.....	.....	.....	.....
55,780A	----	58,532A	46,035A	52,668A	----	----	42,270A	46,035A	----	----	----	46,035A	46,035A	----
48,627	50,318	66,763	64,636	52,364	57,877	----	55,092	55,135	64,026	----	----	----	45,946	----
----	----	49,746A	55,182A	----	----	----	55,182A	----	----	----	----	----	39,034A	----
40,132	----	----	----	----	74,000	----	62,600	55,338	57,902	68,796	----	----	----	----
----	----	----	----	----	----	----	43,122	26,253	----	----	----	----	----	----
----	----	----	----	----	----	----	32,054	----	----	65,000	----	----	----	40,796
66,521	----	66,521	----	64,245	----	----	66,521	48,085	66,521	----	----	51,472	48,085	----
53,841	53,841	57,432	61,937	50,820	62,964	----	53,841	53,841	52,124	----	----	----	52,977	44,807
55,246	47,322	69,744	----	55,246	----	55,246	58,284	55,246	65,484	----	----	47,322	47,322	----
----	----	----	----	----	----	----	37,856	----	----	----	----	----	----	----
61,160	----	66,159	66,159	61,160	66,159	----	64,125	64,125	64,125	----	61,160	----	----	----
52,670	70,992	78,874	----	70,992	79,993	----	70,992	70,992	78,874	78,874	70,992	57,629	57,629	69,486
36,600	----	----	----	----	----	----	----	----	----	----	28,600	----	----	22,900
44,811A	----	----	----	----	----	49,156A	53,024A	49,156A	57,411A	----	53,024A	----	----	----
45,236	----	55,010	48,031	----	70,000	----	67,379	53,384	62,921	----	----	----	----	----
53,244A	----	53,244A	59,058A	59,058A	----	----	60,000A	53,244A	----	----	59,088A	43,146A	59,058A	----
49,517	----	55,328	----	57,710	67,962	----	55,328	55,328	----	76,140	55,328	44,097	44,097	55,087
57,909A	----	67,417A	----	54,375A	74,500	----	57,909A	54,375A	69,417A	----	54,375A	43,542A	43,542A	58,500
73,018	----	73,018	57,821	62,140	----	----	65,800	62,140	73,018	73,018	67,294	53,037	53,037	----

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	D
50,000 - 99,999														
BEAUPORT	C	QUE	33,182	33,182	11,060	11,060	13	71,316	60,096	60,309	----	----	53,369	
BRANTFORD	C	ONT	28,584	35,434	5,512	5,512	10	68,757	57,403	69,324	57,403	----	38,118	
BROSSARD	C	QUE	22,074	33,111	7,358	11,037	8	74,106	55,022	----	----	----	45,400	
BRUCE	CO	ONT	6,500	----	----	----	30	----	----	49,194	46,370	36,220	----	
CAMBRIDGE	C	ONT	31,300	53,195	7,500	20,142	14	69,471A	55,283A	55,373A	43,342A	----	43,342A	
CHICOUTIMI	C	QUE	52,040	----	10,910	----	12	66,604	----	30,923	50,509	51,537	60,003	
COQUITLAM	D	BC	43,000	----	10,430	----	6	74,748	61,548	61,548	46,140	----	42,396	
DARTMOUTH	C	NS	28,515	42,773	8,877	13,316	14	70,560	----	57,850	51,466	----	43,563	
DELTA	D	BC	20,113	30,170	6,515	9,772	6	72,696	56,700	62,028	45,888	----	53,988	
GATINEAU	C	QUE	28,729	48,305	8,051	12,076	12	76,637	60,612	55,493	----	42,835	55,689	
GLOUCESTER	C	ONT	16,982	25,731	10,106	15,312	8	74,722	45,828	51,786	51,786	37,094	66,126	
GREY	CO	ONT	4,000	----	----	----	--	45,231	----	47,493	----	----	----	
GUELPH	C	ONT	13,054	19,580	4,527	6,790	11	66,000	50,800	61,500	51,400	----	49,052	
HALDIMAND-NORFOLK	RM	ONT	40,258	43,488	12,688	12,688	19	60,408	55,883	55,883	46,118	----	----	
HULL	C	QUE	44,023	48,159	10,367	15,551	12	85,778H	64,892H	64,892H	54,030H	49,593H	64,892H	
HURON	CO	ONT	4,160	----	----	----	29	51,974	----	48,074	----	----	----	
KELOWNA	C	BC	23,780	35,680	7,726	11,588	8	77,988	48,780	----	45,252	----	60,924	
KINGSTON	C	ONT	16,700	25,000	4,667	7,000	14	67,494	55,655	----	44,454	----	58,482	
LEEDS AND GRENVILLE	CO	ONT	3,308	4,796	----	----	39	44,156	----	49,758	----	----	----	
LETHBRIDGE	C	ALTA	21,200	31,800	7,033	10,549	8	82,044	----	63,440	45,152	----	----	
MARKHAM	T	ONT	33,118	----	16,176	----	10	63,810	56,690	53,485	48,725	37,790	42,655	
NEPEAN	C	ONT	34,200	----	14,191	----	6	79,496	67,355	67,355	67,355	----	51,657	
NIAGARA FALLS	C	ONT	28,114	45,314	6,514	6,514	12	63,480	49,073	56,986	49,073	----	47,179	
NORTH BAY	C	ONT	12,243	26,865	3,465	5,198	10	74,300	63,125	55,800	55,800	----	----	
NORTH VANCOUVER	D	BC	32,750	32,750	9,500	9,500	6	73,200	56,208	64,392	46,632	----	----	
NORTHUMBERLAND	CO	ONT	15,600	24,500	1,000	1,000	28	46,283	----	45,262	25,665	----	----	
OAKVILLE	T	ONT	16,322	30,783	8,061	8,061	12	74,025H	60,414H	----	53,575H	----	59,990H	
OXFORD	CO	ONT	22,015	22,015	7,056	7,056	19	----	52,370	60,591	52,370	----	----	
PERTH	CO	ONT	2,150	6,560	2,150	2,150	14	----	----	47,600	42,600	----	----	
PRESCOTT & RUSSELL	CO	ONT	10,920	10,920	6,164	8,664	17	56,862	----	50,028	----	----	----	
PRINCE GEORGE	C	BC	20,000	30,000	5,590	8,393	10	71,000	----	59,455	54,130	----	47,800	
RICHMOND	D	BC	42,196	----	11,285	----	8	81,030A	61,930A	66,335A	56,010A	----	50,300A	
SAANICH	D	BC	10,028	30,084	3,044	9,132	8	74,544	----	62,460	47,640	----	51,024	
SAINT JOHN	C	NB	12,905	19,357	7,743	11,614	10	62,900	55,100	54,700	45,100	----	----	
SAINT-LEONARD	C	QUE	41,276	49,117	10,915	16,372	12	67,000	51,785	52,773	50,881	40,821	57,765	
SARNIA	C	ONT	21,603	21,603	5,348	5,348	8	65,052	57,746	50,024	47,112	----	----	
SHERBROOKE	C	QUE	50,997	----	13,076	----	12	77,813	57,988	45,556	----	68,920	62,250	
SUDBURY	C	ONT	36,200	----	6,788	----	9	66,650A	45,250A	45,250A	45,250A	----	53,500A	
TROIS-RIVIERES	C	QUE	41,600	----	12,350	----	12	61,300	48,920	36,884	----	----	56,677	
25,000 - 49,999														
AJAX	T	ONT	22,900	22,900	8,100	8,100	6	58,000	45,500	43,850	49,200	----	----	
ALMA	C	QUE	40,000	43,000	9,528	10,528	8	56,900	----	43,257	----	39,359	47,155	
ANJOU	C	QUE	21,667	32,500	7,222	10,833	11	52,000	39,260	----	45,120	----	39,450	
AYLMER	C	QUE	20,141	30,211	6,713	10,070	9	61,973	54,537	44,517	----	----	47,123	
BELLEVILLE	C	ONT	22,335	----	7,618	----	10	57,946	46,100	49,723	39,997	----	36,772	
BOUCHERVILLE	C	QUE	31,005	----	10,335	----	8	----	----	----	----	----	----	
BRANDON	C	MAN	31,813	----	8,183	----	10	67,560	61,246	55,583	----	----	50,398	
CALEDON	T	ONT	23,664	28,464	11,163	12,963	9	49,455	45,013	45,096	----	----	36,902	
CAP-DE-LA-MADELEINE	C	QUE	28,729	28,729	9,577	9,577	8	57,200	46,415	36,173	----	27,040	53,942	
CAPE BRETON	CO	NS	20,000	----	4,400	----	19	62,000	48,300	48,000	----	36,000	34,000	
CAPITAL	RD	BC	7,875	11,813	4,243	6,365	--	68,316	49,908	60,960	----	----	----	
CHATHAM	C	ONT	25,990	30,058	7,098	----	7	62,000	51,600	54,860	38,300	----	35,020	
CHILLIWACK	D	BC	16,210	24,315	6,481	9,722	6	59,873	50,456	57,257	48,374	----	44,468	
COMOX-STRATHCONA	RD	BC	12,500	14,000	1,575	3,075	18	56,856	49,650	45,830	----	----	43,921	
CORNWALL	C	ONT	17,237	29,213	3,948	5,922	12	68,115	50,429	46,718	44,192	37,770	47,653	
FREDERICTON	C	NB	12,840	19,260	4,280	6,420	12	59,099	46,139	54,878	37,890	----	54,878	

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

50,000 - 99,999

25,000 - 49,999

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
----	----	53,369	----	----	----	58,111	47,250	60,033	----	----	56,639	----	----	34,708
57,403	----	38,118	----	51,600	55,709	----	66,086	57,403	62,697	81,685	57,403	39,411	39,945	37,500
----	----	45,400	----	45,285	59,000	----	54,002	49,208	----	----	----	41,365	45,240	40,912
46,370	36,220	----	----	----	----	----	47,018	----	----	65,115	----	----	----	34,941
43,342A	----	43,342A	33,881A	55,373A	----	----	39,997A	42,342A	----	----	55,373A	33,881A	48,342A	----
50,509	51,537	60,003	60,003	----	----	60,003	50,509	46,901	44,642	----	----	49,275	49,275	39,990
46,140	----	42,396	----	58,188	----	----	56,208	44,148	61,548	----	55,080	42,396	----	----
51,466	----	43,563	37,632	45,696	51,466	----	53,990	44,408	----	----	45,580	----	----	----
45,888	----	53,988	----	56,484	60,552	----	----	50,124	----	----	56,712	47,040	----	----
----	42,835	55,689	----	50,410	----	63,336	55,493	50,859	----	----	47,978	----	----	38,195
51,786	37,094	66,126	66,126	51,786	72,769	----	58,519	51,786	66,126	----	66,126	37,094	45,828	40,470
----	----	----	----	----	----	----	43,077	----	----	66,828	----	----	----	----
51,400	----	49,052	----	49,600	64,465	----	50,800	46,000	----	----	50,200	----	----	32,266
46,118	----	----	41,030	----	60,000	----	54,367	47,470	----	67,600	----	----	----	----
54,030H	49,593H	64,892H	----	54,030H	59,186H	----	54,030H	54,030H	----	----	59,184H	----	----	54,030H
----	----	----	----	----	----	----	45,188	----	----	55,718	----	----	----	34,866
45,252	----	60,924	63,276	51,983	----	----	57,384	----	----	----	----	----	----	----
44,454	----	58,482	----	49,184	67,500	----	52,232	47,584	58,482	----	51,271	----	----	40,495
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
45,152	----	----	50,882	50,882	64,721	----	50,882	50,882	50,882	----	----	5,152	50,882	47,288
48,725	37,790	42,655	----	52,565	----	----	56,690	40,770	58,000	----	52,565	----	----	----
67,355	----	51,657	47,439	56,497	67,355	----	67,355	56,497	----	----	67,355	47,439	47,439	45,864
49,073	----	47,179	47,179	49,073	----	----	49,073	41,933	59,669	----	----	36,113	40,231	----
55,800	----	----	----	51,425	67,900	----	44,300	51,425	63,125	----	55,800	41,275	41,275	----
46,632	----	----	58,272	56,676	----	----	53,208	46,632	----	----	----	----	----	----
25,665	----	----	----	----	----	----	----	----	----	----	----	----	----	----
53,575H	----	59,990H	----	52,091H	----	----	58,906H	49,389H	63,335H	----	58,248H	40,847H	40,847H	----
52,370	----	----	----	----	----	----	53,463	----	----	64,955	----	----	----	37,696
42,600	----	----	----	----	----	----	35,000	----	----	----	----	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
54,130	----	47,800	56,275	54,200	----	----	52,325	51,265	----	----	----	----	----	----
56,010A	----	50,300A	----	55,760A	----	----	60,670A	55,170A	48,430A	75,451A	----	----	53,995A	50,918
47,640	----	51,024	61,224	54,996	54,996	----	57,684	49,800	57,684	----	54,996	46,524	----	----
45,100	----	----	----	50,200	56,500	----	54,700	48,200	53,700	----	49,960	----	----	----
50,881	40,821	57,765	----	52,689	----	----	44,060	52,689	52,646	----	54,689	39,858	39,858	51,785
47,112	----	----	47,112	50,024	55,099	----	54,990	52,338	62,764	----	47,112	----	----	----
----	68,920	62,250	57,988	53,746	57,988	----	53,844	57,988	57,988	----	53,746	----	----	33,262
45,250A	----	53,500A	----	----	----	45,250A	----	45,250A	53,500A	----	45,250A	----	----	45,250A
----	----	56,677	53,223	45,142	----	56,249	51,385	48,114	----	----	56,677	----	43,310	33,138
49,200	----	----	----	48,500	----	----	44,000	----	----	----	45,600	----	----	----
----	39,359	47,155	51,053	----	----	47,155	43,257	41,308	41,308	----	----	----	47,155	35,461
45,120	----	39,450	----	45,110	----	----	37,790	----	----	----	----	----	45,280	34,470
----	----	47,123	----	----	----	52,439	39,152	47,123	----	----	----	----	44,041	38,466
39,997	----	36,772	----	41,666	52,672	----	33,451	40,968	----	----	----	39,459	39,459	----
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
----	----	50,398	----	52,924	55,583	----	----	50,398	----	----	----	45,710	45,710	----
----	----	36,902	----	39,071	----	----	42,892	32,330	----	----	35,236	----	----	38,269
----	27,040	53,942	----	----	----	42,663	40,714	----	----	----	32,417	----	----	21,735
----	36,000	34,000	----	----	----	----	----	----	45,000	----	36,000	----	----	----
----	----	----	----	----	----	----	56,023	45,384	----	63,156	52,332	42,061	----	----
38,300	----	35,020	----	44,100	58,693	----	47,020	42,950	----	----	43,200	29,890	27,160	36,005
48,374	----	44,468	----	44,468	----	----	52,636	----	----	----	44,468	----	----	----
----	----	43,921	----	----	----	----	39,500	----	----	----	----	----	----	----
44,192	37,770	47,653	----	44,771	----	----	45,984	44,835	----	----	44,835	27,619	27,619	----
37,890	----	54,878	----	46,139	----	----	50,959	----	50,959	----	----	----	42,392	----

25,000 - 49,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $
GRANBY	C	QUE	22,111	33,166	7,370	11,055	8	60,659	47,581	47,581	44,579	----	60,659
KINGS	CO	NS	11,550	----	4,200	----	11	47,566A	----	39,915A	----	----	----
KINGSTON	TP	ONT	17,400	17,400	6,825	6,825	6	53,870	43,160	45,710	39,625	----	----
LANARK	CO	ONT	----	----	----	----	30	40,953	----	49,920	----	----	----
MAPLE RIDGE	D	BC	17,044	25,544	6,817	10,217	6	62,500	55,000	55,500	47,500	----	43,500
MATSQUI	D	BC	25,668	----	9,597	----	6	51,000	----	53,430	----	----	----
MILTON	T	ONT	18,500	----	7,200	----	10	52,250	----	----	----	----	46,320A
MOOSE JAW	C	SASK	31,428	32,460	4,400	4,400	10	60,000	----	58,128	41,988	----	----
NANAIMO	C	BC	26,500	35,245	9,650	13,365	8	76,000	48,550	51,725	47,925	44,085	58,755
NANAIMO	C	BC	26,500	35,245	9,650	13,365	8	76,000	48,550	51,725	47,925	44,085	58,755
NEW WESTMINSTER	C	BC	23,856	35,784	6,672	10,008	6	71,460	61,548	56,208	44,616	----	48,720
NEWCASTLE	T	ONT	22,932	----	9,828	----	6	51,306	48,142	----	40,969	----	48,142
NEWCASTLE	T	NB	2,400	3,600	1,400	2,100	8	----	----	----	40,664	----	----
NEWMARKET	T	ONT	24,972	27,735	9,460	9,460	8	----	50,831A	52,522A	50,831A	----	41,731A
PARKLAND NO. 31	CO	ALTA	7,838	11,757	6,118	9,177	6	64,800	46,125	48,790	48,790	----	44,998
PICKERING	T	ONT	25,000	32,500	11,250	12,250	6	56,243	48,474	----	42,094	----	46,641
PORT COQUITLAM	C	BC	18,664	27,996	5,710	8,565	6	61,944	54,288	59,268	45,528	----	45,528
PRINCE ALBERT	C	SASK	16,980	22,980	6,000	7,800	7	73,800	----	63,280	48,159	39,427	----
RED DEER	C	ALTA	46,549	46,549	10,973	10,973	8	75,600	64,323	64,323	50,151	----	----
RICHMOND HILL	T	ONT	30,000	30,000	16,000	16,000	8	65,270	55,186	59,963	50,787	----	46,748
RIMOUSKI	C	QUE	25,071	----	8,357	----	8	66,887	----	45,545	----	----	58,667
SAINT-JEAN-SUR-RICHELIEU	C	QUE	43,979	51,479	11,440	17,160	9	65,000	42,161	45,150	----	----	42,000
SAINT-JEROME	C	QUE	27,000	----	9,000	----	8	65,767	46,037	48,996	46,037	----	----
SEPT-ILES	C	QUE	30,000	45,000	5,000	7,500	8	62,479	55,719	----	----	----	51,555
ST. ALBERT	C	ALTA	25,559	38,339	5,308	7,962	6	79,110	----	63,520	48,404	----	52,972
ST. THOMAS	C	ONT	9,251	9,251	3,469	3,469	7	61,066	46,312	50,004	46,312	----	----
STRATFORD	C	ONT	11,506	----	5,200	----	10	54,601	43,944	54,022	----	----	35,098
STRATHCONA NO. 20	CO	ALTA	----	----	----	----	7	77,290	66,000	59,000	----	----	52,140
SYDNEY	C	NS	33,146	40,785	5,656	13,295	12	48,212	39,690	44,409	33,306	31,587	32,137
TIMMINS	C	ONT	----	----	----	----	--	64,472	54,548	56,647	52,782	----	41,473
VICTORIA	CO	ONT	10,000	----	----	----	--	62,113	48,860	53,868	----	----	----
WELLAND	C	ONT	17,200	----	6,455	----	12	----	48,036	54,908	48,036	----	----
WEST VANCOUVER	D	BC	22,326	33,489	5,840	8,760	6	----	56,940	59,628	55,740	----	51,240
WHITBY	C	ONT	25,605	----	8,845	----	6	57,500	47,080	46,495	44,875	----	53,730
WOODSTOCK	C	ONT	7,736	8,336	3,866	3,866	8	55,010A	45,420A	50,535A	45,420A	----	37,745A

10,000 - 24,999

AIRDRIE	C	ALTA	14,400	14,400	8,400	8,400	6	72,000	----	----	----	----	39,996
ANCASTER	T	ONT	8,786	8,786	6,150	6,150	6	59,568	46,000	----	49,840	----	----
ANCIENNE-LORETTE	C	QUE	21,000	21,000	7,000	7,000	6	54,829	40,728	31,782	43,190	----	39,588
BAIE COMEAU	C	QUE	63,198	63,198	4,174	6,261	8	64,732	48,502	----	----	----	57,339
BATHURST	C	NB	7,577	7,577	3,259	3,259	9	54,600	34,100	47,600	34,100	----	42,500
BEACONSFIELD	C	QUE	15,148	15,148	5,049	5,049	6	58,710	44,304	44,779	31,766	----	41,609
BELOEIL	C	QUE	10,400	15,600	3,467	5,200	8	62,338	45,124	37,000	43,935	----	47,854
BROCKVILLE	C	ONT	16,625	----	4,864	----	9	54,675	42,950	43,000	38,828	----	39,940
BULKLEY-NECHAKO	RD	BC	----	----	----	----	14	----	----	----	42,360	----	----
CAMPBELL RIVER	D	BC	16,158	24,237	5,469	8,204	6	56,249	44,462	54,794	44,462	----	38,691
CAMROSE	C	ALTA	17,166	----	7,032	----	8	55,500	42,000	47,532	42,780	33,492	33,492
CENTRAL OKANAGAN	RD	BC	11,820	14,220	2,160	3,240	7	63,025	45,149	----	----	----	----
CHARLOTTETOWN	C	PEI	11,875	11,875	5,700	5,700	10	51,750	----	43,055	----	----	----
CHESTER	D	NS	2,103	2,103	----	2,804	10	----	----	----	32,700	----	----
COBOURG	T	ONT	10,475	12,175	5,800	7,500	8	48,155	38,765	44,800	----	----	----
COLLINGWOOD	T	ONT	8,334	12,500	5,000	7,500	--	48,100	----	47,995	----	----	----
COLUMBIA-SHUSWAP	RD	BC	7,774	10,888	3,588	6,702	8	46,569	36,888	----	----	----	----
CONCEPTION BAY SOUTH	T	NFLD	4,200	4,200	3,200	3,200	9	34,000	24,900	----	20,000	----	24,000
CORNER BROOK	C	NFLD	5,972	8,957	3,781	5,671	6	51,688	34,071	46,528	34,071	----	31,895
CRANBROOK	C	BC	18,275	18,275	7,042	7,042	6	48,600	53,580	56,292	48,600	----	41,988
CUMBERLAND	CO	NS	5,788	5,788	1,737	1,737	15	41,486	----	----	----	----	20,766
DAWSON CREEK	C	BC	24,000	24,000	10,800	10,800	6	54,858	46,228	50,778	42,400	----	36,991
DELHI	TP	ONT	14,483	14,483	6,852	6,852	11	38,142	----	----	33,946	----	31,531
DUNDAS	T	ONT	12,298	12,298	7,302	7,302	8	47,500	42,551	----	38,246	----	----

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

25,000 - 49,999 (CONTINUED)

10,000 - 24,999

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
44,579	----	60,659	----	42,184	----	53,706	42,184	37,076	----	----	----	----	----	39,994
----	----	----	39,915A	----	----	----	39,915A	----	----	----	----	----	23,795A	----
39,625	----	----	----	40,930	----	----	41,920	----	----	----	37,250	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
47,500	----	43,500	----	45,500	----	----	55,000	43,500	----	----	54,000	43,500	38,000	----
----	----	----	51,382	43,160	56,700	----	49,413	36,621	----	----	----	----	46,683	----
----	----	46,320A	46,320A	42,460A	----	----	42,460A	----	----	----	38,600A	----	----	----
41,988	----	----	56,364	50,436	50,328	----	----	41,988	47,772	----	50,388	43,128	40,788	26,468
47,925	44,085	58,755	57,635	53,140	----	----	56,610	44,000	----	----	56,885	45,420	43,975	----
47,925	44,085	58,755	57,635	53,140	----	----	56,610	44,000	----	----	56,885	45,420	43,975	----
44,616	----	48,720	----	56,484	59,784	----	58,860	44,616	----	----	53,592	44,616	44,616	46,548
40,969	----	48,142	----	37,827	----	----	40,969	----	----	----	37,570	----	----	----
40,664	----	----	----	33,800	35,360	----	----	----	----	----	----	----	31,616	19,968
50,831A	----	41,731A	----	47,842A	----	----	41,731A	----	----	----	47,842A	28,473A	----	----
48,790	----	44,998	----	36,918	44,998	----	45,818	34,536	----	----	----	----	31,980	----
42,094	----	46,641	----	47,709	----	----	44,808	----	51,652	----	48,474	----	----	33,395
45,528	----	45,528	----	56,712	----	----	51,972	43,368	----	----	47,640	----	----	----
48,159	39,427	----	53,000	53,476	59,690	----	53,000	58,000	----	----	55,600	----	----	----
50,151	----	----	----	53,753	----	----	----	49,955	----	----	----	48,252	56,454	----
50,787	----	46,740	43,014	50,787	----	----	55,186	43,014	----	----	50,787	----	39,586	42,363
----	----	58,667	58,667	45,005	54,600	----	45,545	49,122	----	----	----	32,132	51,464	32,132
----	----	42,000	51,817	40,939	48,273	----	38,850	37,800	44,500	----	44,100	28,350	----	33,600
46,037	----	----	56,560	41,101	46,037	----	46,037	42,749	----	----	----	----	45,379	29,924
----	----	51,555	----	----	----	55,719	----	----	38,251	----	----	----	47,174	39,008
48,404	----	52,972	57,995	52,972	----	----	57,995	----	60,758	----	----	----	----	----
46,312	----	----	----	46,312	51,350	----	47,715	46,312	----	----	39,530	----	----	34,685
----	----	35,098	----	43,466	50,000	----	36,000	----	----	----	40,511	----	----	----
----	----	52,140	43,450	52,320	----	----	54,540	37,490	----	----	54,540	41,150	41,150	45,625
33,306	31,587	32,137	----	37,397	40,950	----	----	46,161	45,577	----	31,788	24,658	26,762	----
52,782	----	41,473	----	42,692	54,753	----	49,186	----	----	----	45,949	----	----	42,085
----	----	----	----	----	----	----	46,533	----	----	----	----	----	----	34,513
48,036	----	----	----	42,301	----	----	49,514	----	40,946	----	38,786	36,446	----	----
55,740	----	51,240	----	56,580	58,860	----	56,028	44,364	72,450	----	50,916	----	----	46,452
44,875	----	53,730	----	49,710	----	----	45,140	----	----	----	43,565	34,600	34,085	----
45,420A	----	37,745A	----	41,580A	----	----	----	37,745A	----	----	41,580A	33,915A	31,995A	----
----	----	39,996	40,680	39,996	----	----	31,968	30,936	----	----	45,360	36,312	28,188	----
49,840	----	----	----	42,000	----	----	----	----	----	----	38,464	----	----	----
43,190	----	39,588	----	----	41,800	41,800	31,782	----	----	----	35,326	----	35,326	29,824
----	----	57,339	----	48,665	57,339	----	----	53,005	50,752	----	54,967	42,327	42,327	----
34,100	----	42,500	----	38,100	40,700	----	31,300	38,100	----	----	37,400	----	----	----
31,766	----	41,609	----	----	----	----	----	----	----	----	35,101	----	----	33,232
43,935	----	47,854	----	38,563	41,298	----	----	----	----	----	----	----	----	----
38,828	----	39,940	----	43,550	45,968	----	41,720	38,828	----	----	31,615	----	----	----
42,360	----	----	----	----	----	----	35,000	----	----	----	----	----	----	----
44,462	----	38,691	----	43,419	----	----	42,839	----	----	----	38,691	----	----	----
42,780	33,492	33,492	----	34,824	54,080	----	32,196	----	----	----	37,596	28,524	----	----
----	----	----	----	----	----	----	57,272	----	----	----	35,318	----	----	----
----	----	----	----	----	45,112	----	41,106	----	----	----	34,506	----	----	19,490
32,700	----	----	----	----	----	----	----	----	----	----	----	----	25,296	----
----	----	----	----	38,765	44,800	----	----	----	----	----	----	29,030	----	----
----	----	----	----	39,500	41,600	----	28,500	----	----	----	32,045	----	----	28,000
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
20,000	----	24,000	----	----	----	----	----	----	----	----	----	----	----	----
34,071	----	31,895	----	35,062	----	----	34,602	33,107	----	----	29,640	24,341	----	----
48,600	----	41,988	----	48,600	----	----	----	----	----	----	46,296	----	----	----
----	----	20,766	33,902	----	----	----	28,508	----	----	----	----	----	----	----
42,400	----	36,991	----	45,375	----	----	----	----	----	----	42,400	----	----	21,586
33,946	----	31,531	----	----	----	----	----	----	----	----	----	----	27,335	24,024
38,246	----	----	----	39,682	----	----	27,912	----	----	----	41,834	31,264	29,121	----

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	[illegible]
EAST GWILLIMBURY	T	ONT	12,460	18,690	7,650	11,475	4	----	42,500	42,500	42,500	----	----	
EAST KOOTENAY	RD	BC	4,300	----	2,700	----	12	54,840	45,072	36,372	38,136	----	----	
EDMUNDSTON	C	NB	4,200	6,300	1,909	2,863	8	54,600	----	40,889	34,000	----	32,214	
ELLIOT LAKE	T	ONT	41,200	41,200	7,282	7,282	6	51,104	38,762	49,606	----	----	33,478	
ESSA	TP	ONT	14,288	14,288	9,525	9,525	3	34,020	----	----	----	----	31,303	
FLEURIMONT	C	QUE	20,168	20,168	6,723	6,723	6	----	----	----	42,120	----	36,920	
FORT ERIE	T	ONT	16,000	----	6,000	----	8	----	38,385	47,015	26,865	30,810	32,915	
FORT SASKATCHEWAN	C	ALTA	25,260	----	7,571	----	6	52,500	----	46,600	42,570	----	35,128	
FORT ST. JOHN	C	BC	----	----	----	----	--	55,356	48,828	----	48,828	----	39,552	
FRASER-FORT GEORGE	RD	BC	----	----	----	----	--	54,604	37,533	----	37,492	----	41,375	
GANDER	T	NFLD	6,000	----	3,000	----	8	38,500	----	37,674	29,500	----	26,000	
GASPE	C	QUE	19,852	19,852	39,703	39,703	6	49,090	----	41,600	32,109	26,584	----	
GEORGINA	TP	ONT	15,664	15,664	10,452	10,452	8	56,615	----	----	37,101	----	49,859	
GLACE BAY	T	NS	32,214	42,954	4,939	7,408	12	51,000	----	44,843	26,331	39,921	32,786	
GRAND-MERE	C	QUE	23,138	23,138	5,784	5,784	6	----	42,645	----	37,595	----	39,406	
GRANDE PRAIRIE	C	ALTA	24,000	24,000	7,800	7,800	8	76,908	52,440	63,792	43,548	42,744	50,664	
GRANDE PRAIRIE NO. 1	CO	ALTA	----	----	----	----	11	54,932	45,455	----	----	43,570	43,570	
GREENFIELD PARK	T	QUE	13,098	19,647	4,366	6,549	--	42,500	38,000	33,000	28,000	32,000	33,000	
GRIMSBY	T	ONT	9,190	19,090	5,855	5,855	8	54,663	45,642	49,836	----	----	----	
HALDIMAND	T	ONT	18,626	----	5,678	----	17	44,482	34,398	----	35,991	----	38,920	
JOLIETTE	C	QUE	17,323	----	5,774	----	9	59,812	46,996	42,994	46,941	----	43,588	
KANATA	C	ONT	29,943	----	9,732	----	6	62,000	50,600	55,000	46,000	----	----	
KING	TP	ONT	17,672	17,672	9,822	9,822	6	----	43,425	----	43,425	----	40,198	
KIRKLAND LAKE	T	ONT	5,727	8,589	3,429	5,144	6	55,143	44,733	----	35,892	----	37,664	
KITIMAT	D	BC	8,400	12,600	4,200	6,300	6	61,440	53,400	54,600	42,600	----	49,800	
KITIMAT-STIKINE	RD	BC	4,125	----	3,025	----	11	56,544	40,440	----	----	----	----	
LA TUQUE	C	QUE	14,733	22,100	3,467	5,200	6	53,500	42,500	----	32,000	----	38,400	
LANGLEY	C	BC	10,992	16,488	4,763	7,145	6	55,585	47,082	----	50,799	----	50,303	
LEAMINGTON	T	ONT	12,002	13,750	6,399	13,750	6	46,560	----	46,280	33,800	----	30,230	
LEDUC	C	ALTA	12,842	21,524	5,428	10,856	6	62,000	49,055	51,140	41,010	----	41,385	
LEDUC NO. 25	CO	ALTA	3,325	19,470	3,195	19,003	6	55,700	----	----	44,946	37,659	40,000	
LINDSAY	T	ONT	9,000	9,971	----	----	8	56,605	36,917	47,469	----	----	33,754	
LUNENBURG	MD	NS	6,013	7,182	2,337	3,506	13	49,600	41,400	----	----	31,500	----	
MATANE	C	QUE	13,000	19,500	4,500	6,500	6	55,780	40,850	----	40,220	----	46,010	
MIDLAND	T	ONT	12,500	----	6,000	----	9	----	30,251	----	33,075	----	52,523	
MISSION	D	BC	19,158	19,158	8,034	8,034	6	55,080	48,960	50,735	39,902	----	43,636	
MOORE	TP	ONT	8,735	10,335	6,445	7,845	4	----	44,075	----	44,075	----	39,365	
MOUNT ROYAL	T	QUE	15,600	23,400	5,200	7,800	6	70,317	43,068	52,128	38,000	----	----	
NANTICOKE	C	ONT	11,750	11,750	8,500	8,500	12	----	34,819	43,970	31,015	----	29,251	
NIAGARA-ON-THE-LAKE	T	ONT	12,417	----	5,189	----	8	44,587	35,870	----	34,000	----	41,671	
NICKEL CENTRE	T	ONT	9,883	----	5,068	----	6	----	41,659	----	31,995	----	37,928	
NORTH BATTLEFORD	C	SASK	21,520	21,520	8,160	8,160	7	56,700	34,980	----	43,380	----	43,380	
NORTH COWICHAN	D	BC	12,500	16,625	5,300	7,049	6	49,328	42,011	43,080	41,952	----	----	
OAK BAY	D	BC	6,467	9,700	2,833	4,250	6	53,940	45,936	----	39,948	----	42,084	
OKANAGAN-SIMILKAMEEN	RD	BC	8,400	8,400	1,200	1,200	15	53,640	34,020	28,440	28,440	----	----	
ORANGEVILLE	T	ONT	11,500	----	6,035	----	8	50,000	38,350	----	32,400	----	40,755	
ORILLIA	C	ONT	21,000	----	9,000	----	8	53,819	44,477	48,926	----	----	36,758	
OUTREMONT	C	QUE	20,224	30,337	6,741	10,112	9	66,040	57,770	52,804	40,425	----	54,080	
PEACE RIVER-LIARD	RD	BC	5,000	5,000	0	0	13	51,200	36,048	----	28,408	----	37,913	
PELHAM	T	ONT	5,090	7,640	2,920	4,380	6	41,780	38,685	----	----	----	37,140	
PEMBROKE	C	ONT	10,716	12,716	5,358	5,358	8	----	36,915	----	42,117	----	----	
PENTICTON	C	BC	25,515	----	8,605	----	6	55,136	47,319	52,507	37,584	37,584	44,386	
POINTE CLAIRE	C	QUE	16,677	16,677	5,893	5,893	8	67,300	57,500	46,200	38,100	38,400	52,450	
PORT ALBERNI	C	BC	12,000	18,000	4,758	7,137	6	64,392	54,000	57,936	48,588	----	48,588	
PORT COLBORNE	C	ONT	11,383	17,075	4,002	6,003	8	49,227	38,305	44,944	----	----	34,506	
PORTAGE LA PRAIRIE	C	MAN	10,829	10,829	5,415	5,415	6	----	----	36,264	42,715	31,558	31,930	
POWELL RIVER	RD	BC	6,000	6,000	3,000	3,000	6	37,408	----	----	----	----	----	
POWELL RIVER	D	BC	12,705	12,705	5,544	5,544	6	----	58,870	59,289	60,489	----	42,381	
PRINCE EDWARD	CO	ONT	9,790	15,290	----	----	16	38,800	----	36,600	----	----	----	
PRINCE RUPERT	C	BC	23,155	----	6,552	----	6	56,100	53,520	52,332	----	44,604	----	
RAYSIDE-BALFOUR	T	ONT	29,000	33,000	5,755	6,385	6	42,000	36,000	----	----	----	39,000	
RICHMOND	CO	NS	9,000	19,000	6,000	10,000	10	50,600	----	----	----	----	32,500	
ROBERVAL	C	QUE	10,800	10,800	3,600	3,600	6	55,747	44,255	26,780	44,255	----	40,100	

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

10,000 - 24,999 (CONTINUED)

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
42,500	----	----	----	----	----	----	34,475	----	----	----	----	----	27,780	31,630
38,136	----	----	----	----	----	----	49,860	----	----	----	----	32,448	----	----
34,000	----	32,214	42,462	33,014	36,024	----	----	28,000	----	----	33,178	----	----	----
----	----	33,478	----	40,253	47,293	----	----	35,944	----	----	35,899	----	----	25,684
----	----	31,303	----	----	----	----	25,662	----	----	----	----	----	----	14,563
42,120	----	36,920	----	----	----	----	----	----	----	----	----	----	36,920	----
26,865	30,810	32,915	22,680	----	----	----	29,485	18,290	----	----	32,915	----	----	----
42,570	----	35,128	----	33,082	----	----	42,440	33,760	----	----	41,750	35,469	35,230	----
48,828	----	39,552	----	44,664	----	----	----	----	----	----	34,044	----	----	----
37,492	----	41,375	----	----	----	----	41,375	----	----	----	----	----	----	----
29,500	----	26,000	21,840	----	21,100	----	26,000	----	----	----	31,100	----	22,900	----
32,109	26,584	----	38,606	24,205	29,801	----	----	----	----	----	----	----	31,075	----
37,101	----	49,859	46,996	35,223	----	----	41,756	----	----	----	----	----	33,202	----
26,331	39,921	32,786	43,626	29,831	36,832	----	----	29,049	22,622	----	----	----	28,962	----
37,595	----	39,406	65,491	----	39,406	----	----	39,537	----	----	----	----	----	26,278
43,548	42,744	50,664	----	51,660	----	----	41,640	44,700	----	----	57,828	----	51,012	----
----	43,570	43,570	----	----	36,475	----	36,475	----	----	----	----	----	----	----
28,000	32,000	33,000	----	----	50,000	----	----	----	----	----	----	----	32,500	26,500
----	----	----	----	35,366	----	----	32,584	----	----	----	41,997	----	----	29,718
35,991	----	38,920	----	----	----	----	----	----	----	----	31,045	----	----	19,200
46,941	----	43,588	----	40,560	44,292	----	----	30,992	----	----	39,478	----	----	----
46,000	----	----	----	46,000	----	----	44,000	44,000	----	----	44,000	----	----	26,000
43,425	----	40,198	----	----	----	----	34,605	----	----	----	----	----	21,651	----
35,892	----	37,664	----	40,258	49,000	----	39,310	----	----	----	37,664	----	----	----
42,600	----	49,800	----	48,600	----	----	45,600	----	----	----	47,400	----	----	----
----	----	----	----	----	----	----	39,480	----	----	----	----	----	----	----
32,000	----	38,400	----	----	----	38,800	29,343	35,800	----	----	34,150	----	----	20,500
50,799	----	50,303	----	43,191	----	----	45,663	----	----	----	38,768	----	----	----
33,800	----	30,230	----	35,100	44,396	----	----	----	----	----	----	----	41,080	26,279
41,010	----	41,385	----	37,620	----	----	51,635	----	----	----	48,140	29,120	35,360	23,450
44,946	37,659	40,000	----	35,000	----	----	42,559	----	----	----	27,306	----	----	----
----	----	33,754	----	40,193	45,884	----	36,917	----	----	----	35,608	27,404	35,608	31,077
----	31,500	----	----	----	----	----	----	----	----	----	----	----	25,700	----
40,220	----	46,010	----	----	----	44,616	29,048	----	----	----	----	----	28,096	23,462
33,075	----	52,523	----	35,364	41,284	----	32,213	----	----	----	30,856	----	24,000	24,610
39,902	----	43,636	----	----	----	----	40,392	----	----	----	----	----	42,840	----
44,075	----	39,365	----	----	----	----	----	----	----	----	37,535	----	----	----
38,000	----	----	----	47,947	----	----	----	43,068	----	----	----	----	45,438	35,681
31,015	----	29,251	----	----	----	----	----	----	----	----	27,355	----	----	----
34,000	----	41,671	----	30,967	----	----	34,000	----	----	----	33,000	----	----	----
31,995	----	37,928	----	----	----	----	----	----	----	----	35,126	----	----	----
43,380	----	43,380	----	39,120	----	----	----	----	----	----	43,380	----	36,240	----
41,952	----	----	----	----	----	----	----	----	----	----	----	----	35,700	----
39,948	----	42,084	----	47,952	50,892	----	----	----	----	----	49,728	32,556	----	----
28,440	----	----	----	----	----	----	53,640	----	----	----	----	----	----	----
32,400	----	40,755	----	35,530	----	42,589	31,350	----	----	----	32,500	----	----	----
----	----	36,758	----	38,435	48,099	----	36,758	48,926	----	----	40,434	----	----	----
40,425	----	54,080	----	47,320	----	----	36,500	----	----	----	----	----	43,526	33,500
28,408	----	37,913	----	----	----	----	44,064	----	----	----	----	----	29,981	----
----	----	37,140	----	29,535	----	----	----	----	----	----	28,625	----	----	----
42,117	----	----	----	36,915	41,759	----	----	----	----	----	34,082	----	----	----
37,584	37,584	44,386	----	48,577	----	----	----	39,153	----	----	51,355	44,386	37,327	40,140
38,100	38,400	52,450	----	49,300	----	----	39,800	----	----	----	46,000	----	----	46,700
48,588	----	48,588	----	50,580	----	----	----	----	----	----	52,140	43,716	43,716	----
----	----	34,506	----	39,951	----	----	35,292	----	----	----	37,607	----	----	----
42,715	31,558	31,930	----	32,541	----	----	----	27,904	----	----	27,777	12,000	----	----
----	----	----	----	----	----	----	32,508	----	----	----	----	----	----	----
60,489	----	42,381	----	49,455	----	----	59,289	----	----	----	----	43,613	43,818	----
----	----	----	23,000	----	----	----	----	----	----	----	----	----	----	----
----	44,604	----	----	43,200	----	----	----	----	----	----	----	----	44,004	----
----	----	39,000	----	33,000	----	----	----	----	----	----	33,000	----	27,000	27,800
----	----	32,500	38,000	----	----	----	----	----	----	----	----	----	26,300	----
44,255	----	40,100	----	33,930	40,100	----	33,930	----	----	----	33,930	----	35,472	----

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $
ROUYN	C	QUE	17,355	17,355	5,785	5,785	6	55,620	42,848	41,600	39,520	----	39,000
SAINTE-JULIE	C	QUE	9,199	13,798	3,066	4,599	6	51,272	41,860	35,256	37,232	----	37,752
SANDWICH WEST	TP	ONT	15,795	21,136	6,351	10,987	4	55,537	45,449	49,725	----	----	----
SELKIRK	T	MAN	13,656	13,656	6,912	6,912	--	46,188	----	41,868	----	31,791	29,739
SHAWINIGAN	C	QUE	13,450	20,174	4,482	6,723	8	55,000	----	----	36,170	----	45,990
SIMCOE	T	ONT	13,916	----	6,427	----	--	45,037	38,667	----	36,030	----	37,326
SPRUCE GROVE	T	ALTA	11,880	13,080	7,872	9,072	--	56,180	35,739	47,153	34,108	39,304	36,616
SQUAMISH	D	BC	9,408	9,408	4,704	4,704	6	----	43,200	----	43,800	----	42,000
STURGEON NO. 90	MD	ALTA	20,516	20,516	18,023	18,023	6	51,548	38,121	----	42,920	----	43,207
SUNSHINE COAST	RD	BC	4,850	4,850	3,650	3,650	7	----	41,580	----	52,032	----	41,580
SWIFT CURRENT	C	SASK	----	----	----	----	--	64,404	48,276	50,028	43,440	----	44,460
TERRACE	D	BC	11,396	11,396	5,439	5,439	6	53,415	44,000	48,074	----	----	41,663
THETFORD-MINES	C	QUE	23,820	----	7,934	----	8	48,825	46,453	----	41,674	----	39,831
THOMPSON	C	MAN	4,000	4,000	3,500	3,500	8	49,500	42,016	45,219	----	----	40,040
THOROLD	C	ONT	6,000	6,000	4,200	4,200	10	----	56,728	51,405	----	----	38,518
TRACY	C	QUE	13,650	----	4,550	----	6	58,367	47,696	38,281	45,861	----	37,267
TRENTON	C	ONT	2,683	4,025	2,907	4,361	6	49,378	37,842	40,695	----	----	33,704
VAL-D'OR	C	QUE	19,100	----	6,366	----	8	49,500	40,540	----	36,750	----	35,400
VALLEY EAST	T	ONT	29,740	33,740	8,842	----	6	48,588	----	44,331	39,628	----	34,589
VERNON	C	BC	24,600	----	9,000	----	6	50,050	45,052	47,551	35,057	----	39,174
VICTORIAVILLE	C	QUE	10,875	16,313	3,625	5,438	8	53,640	41,161	49,937	38,416	----	----
WEST HANTS	CO	NS	5,000	----	1,000	----	8	----	35,315	----	----	----	24,303
WHITCHURCH-STOUFFVILLE	T	ONT	9,609	17,413	5,765	8,648	6	45,000	38,700	----	40,100	----	36,700
WHITE ROCK	C	BC	18,175	18,175	5,511	5,511	6	57,120	55,836	55,836	35,496	----	44,532
WHITEHORSE	C	YT	16,000	----	8,000	----	6	67,275A	39,859A	44,709A	49,113A	----	46,887A
WILLIAMS LAKE	C	BC	6,668	10,000	3,334	5,000	6	54,663	43,844	----	----	----	42,645
WOOLWICH	TP	ONT	13,525	13,525	5,918	5,918	10	40,535	29,120	37,284	24,000	----	28,548
YORKTON	C	SASK	12,000	15,000	3,360	5,500	6	48,440	39,325	48,470	43,690	----	36,980

UNDER 10,000

AMHERST	T	NS	9,500	9,500	7,000	7,000	6	35,200	----	44,000	----	----	----
ASHCROFT	V	BC	2,800	4,200	2,260	3,400	4	48,000	----	----	----	----	37,378
BAIE D'URFE	T	QUE	4,300	6,450	1,433	2,150	6	----	26,400	40,000	45,000	----	----
BEDFORD	T	NS	8,800	13,200	4,800	7,200	6	53,017	29,837	41,114	29,837	25,064	----
BELLE RIVER	T	ONT	4,500	4,500	3,500	3,500	4	34,414	----	----	26,531	----	27,040
BERWYN	V	ALTA	1,000	----	600	----	4	25,575	----	----	15,215	----	24,165
BRIDGEWATER	T	NS	----	7,000	----	3,500	6	----	----	43,064	43,064	----	32,348
BROOKS	T	ALTA	----	8,700	----	7,200	6	44,000	34,600	36,300	40,000	27,700	36,300
CAMPBELLTON	C	NB	2,800	4,550	1,200	2,950	8	40,040	36,400	----	21,850	----	27,300
CHANNEL-PORT AUX BASQUES	T	NFLD	1,667	2,500	1,467	2,200	6	31,552	----	----	25,042	----	25,350
COCHRANE	T	ALTA	6,900	6,900	4,380	4,380	6	51,755	33,135	----	----	----	39,135
CRESTON	T	BC	----	7,344	----	3,672	6	49,923	----	----	----	----	----
CROWSNEST PASS	M	ALTA	----	----	----	----	9	47,268	25,043	----	----	----	38,818
DIDSBURY	T	ALTA	3,200	4,800	2,400	3,600	6	38,064	----	----	----	----	----
DIEPPE	T	NB	5,822	8,733	3,714	5,571	8	41,385	----	----	32,395	----	31,236
DIGBY	D	NS	4,000	4,000	2,500	2,500	9	31,726	----	----	----	----	----
DIGBY	T	NS	5,000	----	3,450	----	6	28,500	25,000	----	----	----	26,000
DUNCAN	C	BC	7,926	7,926	3,963	3,963	6	44,960	39,732	----	----	----	37,108
EDSON	T	ALTA	6,000	7,800	3,000	4,800	6	52,500	38,500	----	32,939	----	44,053
FERGUS	T	ONT	7,338	7,338	3,669	3,669	6	----	----	----	41,623	----	29,501
FERNIE	C	BC	6,335	9,500	3,170	4,750	6	55,000	----	----	40,100	----	44,998
GIBBONS	T	ALTA	6,400	----	3,200	----	6	34,219	22,325	----	----	----	28,500
GRAND FALLS	T	NB	5,724	----	2,484	----	8	39,500	----	----	29,500	----	28,500
HAY RIVER	T	NWT	12,000	16,200	1,800	1,800	8	39,486	----	----	----	----	39,031
HIGH RIVER	T	ALTA	12,000	22,000	2,500	2,500	--	60,000	40,000	----	----	----	40,000
HINTON	T	ALTA	----	----	----	----	6	58,240	39,378	45,018	33,000	----	----
KENSINGTON	T	PEI	1,000	1,000	500	500	6	----	----	----	----	----	----
LEWISPORTE	T	NFLD	----	----	----	----	6	25,000	16,146	----	20,770	----	----
LIVERPOOL	T	NS	6,500	----	4,000	----	6	----	----	----	36,974	----	30,000
LOUISBOURG	T	NS	5,000	5,000	2,200	2,200	6	----	27,675	----	----	----	29,825
LUMBY	V	BC	3,467	5,200	1,551	2,326	4	33,826	----	----	----	----	31,111
LUNENBURG	T	NS	5,600	5,600	3,600	3,600	7	----	----	40,000	40,793	----	----
MORDEN	T	MAN	----	----	----	----	6	----	----	----	40,000	----	28,000

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

10,000 - 24,999 (CONTINUED)

UNDER 10,000

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREATION DIR. $	LIBRARIAN $
39,520	----	39,000	21,454	30,108	42,588	----	----	----	----	----	----	30,264	35,516	----
37,232	----	37,752	----	----	44,512	----	----	----	----	----	----	----	34,684	27,716
----	----	----	----	38,485	50,000	----	----	----	----	----	----	35,526	----	----
----	31,791	29,739	----	----	----	----	----	----	----	----	----	25,689	25,951	17,976
36,170	----	45,990	48,905	----	----	43,024	45,990	37,270	----	----	35,190	----	----	28,530
36,030	----	37,326	----	31,494	----	----	----	----	----	----	36,030	----	----	----
34,108	39,304	36,616	----	38,968	----	----	34,055	----	----	----	37,345	27,099	31,156	28,188
43,800	----	42,000	----	38,400	----	----	----	----	----	----	33,600	----	----	20,020
42,920	----	43,207	----	----	----	----	36,223	----	----	----	35,319	----	----	----
52,032	----	41,580	----	----	----	----	45,144	----	----	----	----	----	----	----
43,440	----	44,460	----	36,960	----	----	----	----	----	----	41,592	----	----	----
----	----	41,663	----	41,663	----	----	39,500	----	----	----	40,061	----	----	----
41,674	----	39,831	----	----	----	42,328	----	----	----	----	----	----	42,328	----
----	----	40,040	----	44,304	----	----	----	----	----	----	40,872	----	----	----
----	----	38,518	----	40,620	----	----	----	----	----	----	----	25,009	29,414	----
45,861	----	37,267	----	40,623	42,654	49,604	----	----	----	----	39,202	----	----	----
----	----	33,704	----	39,284	44,549	----	26,119	----	----	----	30,229	----	----	----
36,750	----	35,400	----	33,922	39,945	----	29,580	41,315	----	----	----	24,080	33,920	28,930
39,628	----	34,589	----	41,089	----	----	----	----	----	----	41,089	----	29,541	32,613
35,057	----	39,174	41,240	44,196	----	----	41,860	----	----	----	38,705	29,530	31,326	----
38,416	----	----	----	34,676	41,161	----	----	38,908	----	----	38,908	27,483	----	18,670
----	----	24,303	20,035	----	----	----	----	----	----	----	----	----	----	----
40,100	----	36,700	----	34,800	----	----	33,800	----	----	----	40,000	----	24,000	33,000
35,496	----	44,532	----	49,729	----	----	----	----	----	----	50,988	38,688	33,804	----
49,113A	----	46,887A	51,295A	38,780A	----	----	36,989A	42,636A	----	----	38,780A	----	----	----
----	----	42,645	----	37,474	----	----	----	----	----	----	34,371	----	----	----
24,000	----	28,548	----	----	----	----	25,000	----	----	----	26,000	----	----	----
43,690	----	36,980	----	36,980	----	----	----	----	----	----	36,980	----	----	----
----	----	----	34,200	----	35,000	----	42,900	----	----	----	33,100	----	----	----
----	----	37,378	----	----	----	----	----	----	----	----	----	----	----	----
45,000	----	----	----	30,000	----	----	----	----	----	----	----	----	----	----
29,837	25,064	----	29,837	33,550	38,984	----	43,898	----	----	----	32,488	21,731	23,642	----
26,531	----	27,040	----	----	----	----	----	----	----	----	24,291	----	----	----
15,215	----	24,165	----	----	----	----	----	----	----	----	----	----	----	----
43,064	----	32,348	29,135	----	39,585	----	----	----	----	----	----	----	25,500	----
40,000	27,700	36,300	30,700	30,200	----	----	----	----	----	----	----	----	34,000	----
21,850	----	27,300	----	29,926	----	----	----	----	----	----	----	27,114	26,597	----
25,042	----	25,350	----	----	----	----	----	----	----	----	----	----	24,486	----
----	----	39,135	----	34,565	----	----	----	----	----	----	33,240	----	----	----
----	----	----	30,297	34,476	----	----	----	----	----	----	39,695	----	----	----
----	----	38,818	43,013	----	----	----	----	27,550	----	----	----	----	30,052	----
----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
32,395	----	31,236	30,811	----	37,450	28,170	----	----	----	----	----	----	----	----
----	----	----	22,050	----	----	----	----	----	----	----	30,000	----	----	----
----	----	26,000	----	----	----	----	----	----	----	----	----	----	18,000	----
----	----	37,108	----	----	----	----	----	----	----	----	21,000	----	----	----
32,939	----	44,053	----	32,886	----	----	----	----	----	----	----	----	----	----
41,623	----	29,501	----	----	39,623	----	----	----	----	----	----	29,662	34,560	----
40,100	----	44,998	----	44,284	----	----	----	----	----	----	----	----	24,500	----
----	----	28,500	----	----	----	----	----	----	----	----	35,393	----	----	----
29,500	----	28,500	----	----	32,500	----	----	----	----	----	----	----	----	----
----	----	39,031	43,533	----	----	----	----	----	----	----	21,216	21,216	32,410	----
----	----	40,000	----	----	----	----	----	----	----	----	30,024	----	----	----
33,000	----	----	----	34,971	----	----	32,474	----	----	----	36,000	----	----	----
----	----	----	----	----	22,252	----	----	----	----	----	39,000	32,000	----	28,500
20,770	----	----	----	----	----	----	----	----	----	----	----	----	----	----
36,974	----	30,000	----	----	----	----	----	----	----	----	----	----	24,087	----
----	----	29,825	----	----	29,825	----	----	----	----	----	16,500	----	----	----
----	----	31,111	----	----	----	----	----	----	----	----	----	----	17,280	----
40,793	----	----	----	----	33,000	----	----	----	----	----	----	----	28,284	----
40,000	----	28,000	----	----	32,000	----	----	----	----	----	----	----	21,000	----
											24,000	----	----	----

UNDER 10,000 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $
NELSON	C	BC	12,645	12,645	4,215	4,215	6	55,208	49,352	----	----	----	49,352
NEW WATERFORD	T	NS	16,677	19,777	4,952	6,392	8	----	----	----	46,534	30,990	40,145
OKOTOKS	T	ALTA	10,800	10,800	5,220	5,220	6	55,000	----	----	----	----	41,600
OLDS	T	ALTA	8,952	13,700	5,964	7,934	6	58,545	45,774	----	----	24,480	----
OSGOODE	TP	ONT	13,195	19,949	5,553	8,334	--	----	35,227	----	28,612	----	29,500
PARKDALE	T	PEI	3,539	3,539	1,769	1,769	6	29,582	----	----	----	----	21,645
PITT MEADOWS	D	BC	11,800	----	4,800	----	6	55,548	50,400	49,560	40,512	----	34,596
QUEENS	CO	NS	8,085	----	4,042	----	11	----	38,404	----	40,324	----	34,150
REDCLIFF	T	ALTA	2,600	3,900	1,887	2,830	6	38,625	30,853	----	----	----	30,853
ROCKCLIFFE PARK	V	ONT	----	----	----	----	4	50,000	32,000	----	32,000	----	30,156
ROSSLAND	C	BC	4,800	----	2,400	----	6	42,960	----	----	28,800	----	36,300
SHERWOOD	CM	PEI	2,300	----	1,700	----	--	30,000	----	----	----	----	----
SLAVE LAKE	T	ALTA	500	4,100	300	2,700	6	41,544	----	40,000	31,272	----	----
SPRINGHILL	T	NS	2,500	----	1,550	----	6	40,040	27,097	----	----	----	27,097
ST. MARY'S	MD	NS	2,915	6,900	1,457	3,957	7	----	26,100	----	20,100	----	----
STELLARTON	T	NS	----	----	----	----	--	----	----	----	32,972	----	32,972
STEPHENVILLE	T	NFLD	----	----	----	----	6	38,182	31,257	35,250	32,297	----	29,595
TABER	T	ALTA	6,000	----	600	----	6	49,072	----	----	36,000	----	34,500
TRAIL	C	BC	7,208	10,812	3,120	4,680	6	55,900	41,100	37,000	41,100	----	43,700
TWO HILLS	T	ALTA	1,560	5,180	780	3,620	6	35,735	19,496	33,072	17,405	----	27,364
VEGREVILLE	T	ALTA	2,400	----	1,800	----	6	41,500	31,000	----	----	----	29,000
WABUSH	T	NFLD	2,000	----	1,000	----	7	38,147	----	----	26,500	----	34,960
WEST CARLETON	TP	ONT	18,722	18,722	9,000	9,000	6	----	37,375	38,587	34,172	----	34,416
WESTLOCK	T	ALTA	----	----	----	----	--	39,894	27,993	----	----	----	28,999
WESTVILLE	T	NS	5,830	----	2,565	----	6	----	----	----	36,925	----	25,000
WHITECOURT	T	ALTA	6,000	6,000	1,200	1,200	6	51,839	----	----	----	----	37,207
WINDSOR	T	NS	1,820	1,820	1,222	1,222	6	40,950	----	----	----	----	31,148
YELLOWKNIFE	C	NWT	19,968	36,252	4,586	6,879	8	69,922A	----	----	52,628A	----	63,526A

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1985

UNDER 10,000 (CONTINUED)

CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
----	----	49,352	----	44,670	44,942	----	----	----	----	----	37,529	----	----	----
46,534	30,990	40,145	----	----	33,807	----	----	----	25,000	----	27,669	----	----	----
----	----	41,600	40,092	----	----	----	----	----	----	----	35,178	----	----	----
----	24,480	----	----	----	----	----	----	20,173	----	----	----	26,010	23,950	----
28,612	----	29,500	----	----	----	----	----	----	----	----	----	----	----	----
----	----	21,645	----	----	----	----	----	----	----	----	----	----	25,550	----
40,512	----	34,596	----	----	----	----	----	----	----	----	----	----	----	----
40,324	----	34,150	----	----	----	----	24,268	----	----	----	----	----	25,481	----
----	----	30,853	----	----	39,372	----	----	----	----	----	----	----	27,435	----
32,000	----	30,156	----	----	----	----	----	----	----	----	----	----	----	----
28,800	----	36,300	----	----	----	----	----	----	----	----	----	----	32,700	----
----	----	----	----	----	----	----	----	----	----	----	----	21,300	21,700	----
31,272	----	----	----	31,896	----	----	30,000	----	----	----	----	----	30,108	----
----	----	27,097	21,698	----	27,097	----	24,723	----	----	----	25,375	23,802	----	----
20,100	----	----	----	----	----	----	----	----	14,000	----	----	----	14,000	----
32,972	----	32,972	----	----	27,555	----	----	----	----	----	----	----	----	----
32,297	----	29,595	----	31,257	28,035	----	----	----	----	----	31,257	----	----	----
36,000	----	34,500	----	30,034	38,500	----	----	----	----	----	29,320	----	----	----
41,100	----	43,700	----	45,000	----	----	----	----	----	----	40,200	----	----	----
17,405	----	27,364	----	----	----	----	----	----	----	----	21,632	----	----	----
----	----	29,000	----	4,000	----	----	25,500	----	----	----	25,750	----	----	----
26,500	----	34,960	----	----	27,825	----	----	----	----	----	----	----	36,708	----
34,172	----	34,416	----	----	----	----	----	----	----	----	----	----	21,500	----
----	----	28,999	----	----	----	----	----	----	----	----	----	----	----	----
36,925	----	25,000	----	----	29,789	----	----	----	----	----	----	----	----	----
----	----	37,207	40,159	34,968	----	----	----	----	----	----	----	----	30,947	15,049
----	----	31,148	----	----	----	----	26,779	----	----	----	----	----	19,425	----
52,628A	----	63,526A	63,526A	47,962A	43,796A	----	52,628A	47,962A	----	----	57,799A	----	47,962A	38,796A

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
250,000 AND OVER										
CALGARY	7	482	1,115	28,667H	36,752H	0	677	991	24,969H	35,652H
COMM. URBAINE DE QUEBEC	--	--	--	----	----	--	--	--	----	----
DURHAM	--	--	379	25,442	34,164	--	--	--	----	----
EDMONTON	--	473	--	27,780L	32,166A	--	591	591	26,122L	30,867A
ESSEX	--	--	--	----	----	--	--	--	----	----
HAMILTON	--	--	--	----	----	25	277	444	23,962	34,231
LAVAL	380	245	--	37,271A	35,424L	167	102	--	33,370A	36,580L
LONDON	5	194	231	25,539A	34,686H	4	200	225	22,925A	33,393H
MIDDLESEX	--	--	--	----	----	--	--	--	----	----
MISSISSAUGA	--	--	--	----	----	10	223	350	23,351A	34,595H
NIAGARA	--	401	401	----	34,107H	--	--	--	----	----
NORTH YORK	--	--	--	----	----	25	390	481	23,423	33,461
OTTAWA	13	400	578	----	----	20	304	588	23,356	34,186
OTTAWA-CARLETON	--	--	--	----	----	--	--	--	----	----
PEEL	152	433	733	27,422A	35,176H	--	--	--	----	----
SCARBOROUGH	--	--	--	----	----	16	276	463	22,740H	34,985H
TORONTO	--	--	--	----	----	56	784	912	25,070H	35,814H
VANCOUVER	8	296	767	25,896L	34,080L	24	197	607	24,378A	33,624L
WATERLOO	75	245	320	22,129	34,202	--	--	--	----	----
WINNIPEG	0	730	974	24,960L	35,646H	0	708	708	24,284L	33,722H
100,000 - 249,999										
BRANT	--	--	--	----	----	--	--	--	----	----
BURNABY	--	--	--	----	----	0	141	--	26,898A	33,960A
EAST YORK	--	--	--	----	----	4	100	144	20,935H	34,805H
HALIFAX	--	198	198	----	32,000H	--	174	174	----	28,088H
HALIFAX COUNTY	--	--	--	----	----	--	--	--	----	----
HALTON	8	136	419	21,840H	34,164H	--	--	--	----	----
HASTINGS	--	--	--	----	----	--	--	--	----	----
KENT	--	--	--	----	----	--	--	--	----	----
KITCHENER	--	--	--	----	----	8	119	177	20,533H	34,221H
LONGUEUIL	6	112	178	21,515A	35,151H	0	47	59	21,365H	33,899H
OSHAWA	--	--	--	----	----	5	95	--	24,640A	34,222
PETERBOROUGH	--	--	--	----	----	--	--	--	----	----
QUEBEC	--	248	248	----	35,141H	--	210	210	----	35,240H
REGINA	14	68	217	25,291A	36,122	13	81	221	20,928	34,872
SIMCOE	--	--	--	----	----	--	--	--	----	----
ST. CATHERINES	--	--	--	----	----	8	97	158	25,366	33,825
SUDBURY	17	135	214	23,636L	34,410L	--	--	--	----	----
SURREY	--	--	--	----	----	5	16	99	23,280	33,288L
THUNDER BAY	5	113	190	22,040A	34,709H	3	113	195	23,255H	34,709H
WINDSOR	27	190	234	24,433A	34,684A	3	176	192	23,064A	34,169H
YORK	--	--	--	----	----	3	123	135	26,249H	35,000H

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
50,000 - 99,999										
BEAUPORT	3	43	62	22,285A	36,400L	--	--	--	----	----
BRANTFORD	6	57	109	23,354H	32,244H	4	70	106	21,915A	33,854H
BROSSARD	--	--	63	22,375A	36,557H	--	--	--	----	----
BRUCE	--	--	--	----	----	--	--	--	----	----
CAMBRIDGE	--	--	--	----	----	4	74	113	19,599A	32,667H
CHICOUTIMI	0	64	64	25,319L	35,825H	--	--	--	----	----
COQUITLAM	--	--	--	----	----	4	67	97	26,898A	33,960A
DARTMOUTH	16	90	--	18,521A	29,864L	4	90	--	16,435A	28,706L
DELTA	2	67	81	25,896L	34,080L	1	69	78	23,532L	33,624L
GATINEAU	5	100	110	21,018A	34,580	--	42	44	21,324A	33,684
GLOUCESTER	9	59	100	24,246	34,649	3	48	78	20,713	21,506
GREY	--	--	--	----	----	--	--	--	----	----
GUELPH	4	40	--	23,801L	34,746L	3	60	--	24,672L	34,266L
HALDIMAND-NORFOLK	8	48	56	22,507L	35,150H	--	--	--	----	----
HULL	3	67	107	23,427A	35,895	9	48	75	24,648	35,212
HURON	--	--	--	----	----	--	--	--	----	----
KELOWNA	--	--	--	----	----	0	33	74	24,136A	33,298H
KINGSTON	2	67	108	24,918L	33,759L	3	64	77	23,110L	33,300L
LEEDS AND GRENVILLE	--	--	--	----	----	--	--	--	----	----
LETHBRIDGE	2	39	85	28,691A	35,412	2	44	120	26,845A	32,734
MARKHAM	--	--	--	----	----	10	30	--	18,032A	34,321A
NEPEAN	9	72	105	22,744H	34,653H	1	76	87	19,580H	----
NIAGARA FALLS	--	--	--	----	----	3	64	--	26,045A	33,607H
NORTH BAY	5	49	82	24,485H	34,978H	0	59	76	----	----
NORTH VANCOUVER	--	--	--	----	----	4	73	89	----	----
NORTHUMBERLAND	--	--	--	----	----	--	--	--	----	----
OAKVILLE	--	--	--	----	----	3	46	78	----	----
OXFORD	--	--	--	----	----	--	--	--	----	----
PERTH	--	--	--	----	----	--	--	--	----	----
PRESCOTT & RUSSELL	--	--	--	----	----	--	--	--	----	----
PRINCE GEORGE	--	--	--	----	----	--	--	70	23,304L	33,288L
RICHMOND	--	--	--	----	----	--	--	117	23,532H	33,624H
SAANICH	3	73	76	27,510A	33,468A	0	69	69	24,378A	33,960A
SAINT JOHN	--	--	--	24,300L	31,500L	--	--	--	22,241L	31,498L
SAINT-LEONARD	--	--	--	----	----	1	60	61	25,202H	36,003H
SARNIA	7	52	94	23,422H	33,456H	2	70	72	23,881H	39,396H
SHERBROOKE	1	91	137	28,353A	35,359H	5	85	120	22,717A	33,656H
SUDBURY	--	--	--	----	----	0	61	68	22,021A	33,881
TROIS-RIVIERES	6	79	85	17,914A	34,060	--	--	--	----	----
25,000 - 49,999										
AJAX	--	--	--	----	----	4	13	27	20,500H	34,169H
ALMA	3	34	--	----	----	--	--	--	----	----
ANJOU	--	--	--	----	----	1	16	25	22,873A	33,886H
AYLMER	0	32	41	----	----	0	8	12	25,393H	33,266
BELLEVILLE	2	40	42	23,005A	32,321A	--	--	--	----	----
BOUCHERVILLE	--	--	28	----	----	--	--	--	----	----
BRANDON	--	--	71	25,617H	32,530H	--	--	48	22,576H	31,326H
CALEDON	--	--	--	----	----	--	--	--	----	----
CAP-DE-LA-MADELEINE	0	27	--	----	----	--	--	38	----	----
CAPE BRETON	--	--	--	----	----	--	--	--	----	----
CAPITAL	--	--	--	----	----	--	--	--	----	----
CHATHAM	5	36	--	23,477L	33,539L	0	29	--	23,330L	33,330L
CHILLIWACK	--	--	--	----	----	--	5	--	21,965L	28,911A
COMOX-STRATHCONA	--	--	--	----	----	--	--	--	----	----
CORNWALL	3	42	81	24,740H	33,939H	1	33	53	21,600H	31,752H
FREDERICTON	1	50	56	22,273H	30,900H	3	54	60	19,129H	28,342H

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

25,000 - 49,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $	FIRE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $
GRANBY	2	47	53	23,426A	33,904H	--	--	--	----	----
KINGS	--	--	--	----	----	--	--	--	----	----
KINGSTON	--	--	--	----	----	--	1	6	25,769A	30,317H
LANARK	--	--	--	----	----	--	--	--	----	----
MAPLE RIDGE	--	--	--	----	----	--	--	--	----	----
MATSQUI	0	39	59	26,385A	33,095H	0	15	15	23,828A	32,869H
MILTON	--	--	--	----	----	--	--	--	27,600A	32,000H
MOOSE JAW	4	20	54	18,240L	31,452H	0	19	44	18,336L	30,564H
NANAIMO	--	--	--	----	----	0	27	47	22,314A	31,080A
NANAIMO	--	--	--	----	----	0	27	47	22,314A	31,080A
NEW WESTMINSTER	10	34	--	25,140L	33,414A	2	47	--	23,532L	33,624L
NEWCASTLE	--	--	--	----	----	--	2	2	----	26,570A
NEWCASTLE	0	7	12	24,294H	26,562H	0	4	7	21,528H	22,859H
NEWMARKET	--	--	--	----	----	2	18	22	24,013H	34,304H
PARKLAND NO. 31	2	7	9	22,506A	24,336L	--	--	--	----	----
PICKERING	--	--	--	----	----	1	18	40	23,241H	34,431H
PORT COQUITLAM	--	--	--	----	----	0	29	38	----	----
PRINCE ALBERT	2	27	60	22,116	34,032	0	17	44	19,608	31,128
RED DEER	--	--	--	----	----	15	39	54	26,857A	32,094A
RICHMOND HILL	--	--	--	----	----	--	19	31	----	----
RIMOUSKI	--	36	36	----	----	--	--	6	----	27,040A
SAINT-JEAN-SUR-RICHELIEU	--	50	--	----	36,923H	--	20	20	----	32,760H
SAINT-JEROME	--	--	--	21,273H	36,174H	--	--	--	----	32,363H
SEPT-ILES	--	44	50	----	----	--	--	--	----	----
ST. ALBERT	--	--	--	----	----	0	39	--	24,713L	32,517L
ST. THOMAS	1	34	--	22,700A	33,630H	--	--	--	----	----
STRATFORD	1	24	28	23,617A	34,268H	3	19	39	20,410A	32,657H
STRATHCONA NO. 20	--	--	--	----	----	--	16	16	22,762	32,517H
SYDNEY	8	52	65	25,464H	27,875H	2	59	64	21,000H	25,747H
TIMMINS	0	44	66	----	----	0	22	36	----	----
VICTORIA	--	--	--	----	----	--	--	--	----	----
WELLAND	--	--	--	----	----	--	--	--	----	----
WEST VANCOUVER	0	24	49	25,896L	34,080L	1	28	50	24,378A	33,624L
WHITBY	--	--	--	----	----	2	22	40	24,773H	34,169H
WOODSTOCK	--	26	36	----	34,268H	--	20	36	22,841H	32,630H
10,000 - 24,999										
AIRDRIE	--	--	--	----	----	1	--	8	21,812H	26,174H
ANCASTER	--	--	--	----	----	0	6	--	26,104H	32,630H
ANCIENNE-LORETTE	--	--	15	20,045L	28,684A	--	--	--	----	----
BAIE COMEAU	--	40	40	----	29,862A	--	9	9	----	29,097A
BATHURST	0	10	28	28,103	31,769	0	9	15	21,862	25,858
BEACONSFIELD	--	--	--	----	----	--	--	--	----	----
BELOEIL	--	13	13	----	32,589A	--	5	5	----	31,050A
BROCKVILLE	4	24	29	----	----	--	--	16	----	----
BULKLEY-NECHAKO	--	--	--	----	----	--	--	--	----	----
CAMPBELL RIVER	--	--	--	----	----	--	--	--	24,372A	33,624H
CAMROSE	--	15	15	----	31,668A	--	--	--	----	----
CENTRAL OKANAGAN	--	--	--	----	----	--	--	--	----	----
CHARLOTTETOWN	0	--	--	22,984	25,605L	0	2	--	22,485	22,485L
CHESTER	--	--	--	----	----	--	--	--	----	----
COBOURG	0	15	18	21,394H	32,676H	0	6	8	20,250A	30,000H
COLLINGWOOD	1	13	18	23,272A	32,100	1	14	16	20,937A	31,018
COLUMBIA-SHUSWAP	--	--	--	----	----	--	--	--	----	----
CONCEPTION BAY SOUTH	--	--	--	----	----	--	35	--	----	----
CORNER BROOK	--	--	--	----	----	1	36	57	15,258L	24,395L
CRANBROOK	--	--	0	----	----	1	17	20	23,536L	33,624H
CUMBERLAND	--	--	--	----	----	--	--	--	----	----
DAWSON CREEK	--	--	--	----	----	0	6	19	25,218	33,960A
DELHI	--	--	--	----	----	--	--	--	----	----
DUNDAS	--	--	14	----	----	1	7	--	25,418H	32,173H

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
EAST GWILLIMBURY	--	--	--	----	----	--	--	--	----	----
EAST KOOTENAY	--	--	--	----	----	--	--	--	----	----
EDMUNDSTON	0	22	22	26,122	29,225	2	8	10	21,965	24,616A
ELLIOT LAKE	4	11	28	24,388L	33,305L	--	--	14	----	----
ESSA	--	--	--	----	----	--	--	--	----	----
FLEURIMONT	--	--	--	----	----	--	--	--	----	----
FORT ERIE	--	--	--	----	----	--	--	--	----	----
FORT SASKATCHEWAN	--	--	--	----	----	--	--	--	----	----
FORT ST. JOHN	--	--	--	----	----	--	9	14	23,562L	33,619H
FRASER-FORT GEORGE	--	--	--	----	----	--	--	--	----	----
GANDER	--	2	--	----	17,500H	--	--	--	----	----
GASPE	--	--	--	----	----	--	--	--	----	----
GEORGINA	--	--	--	----	----	--	--	--	----	----
GLACE BAY	5	33	--	24,919A	26,742	0	8	8	23,818	23,818
GRAND-MERE	4	12	--	18,050	33,481	--	--	--	----	----
GRANDE PRAIRIE	--	--	--	----	----	0	13	21	24,624H	32,400L
GRANDE PRAIRIE NO. 1	--	2	--	----	28,177L	--	--	--	----	----
GREENFIELD PARK	4	24	--	26,000A	34,944H	--	--	--	----	----
GRIMSBY	--	--	--	----	----	--	28	--	----	----
HALDIMAND	--	--	--	----	----	--	--	--	----	----
JOLIETTE	0	14	24	19,509A	32,783H	0	17	21	19,192A	32,249H
KANATA	--	--	--	----	----	--	--	29	----	----
KING	--	--	--	----	----	--	--	--	----	----
KIRKLAND LAKE	1	12	19	23,218A	30,718A	2	6	12	23,868A	29,674A
KITIMAT	--	--	--	----	----	--	18	18	24,378A	35,640L
KITIMAT-STIKINE	--	--	--	----	----	--	--	--	----	----
LA TUQUE	--	14	--	----	29,109A	--	--	--	----	----
LANGLEY	--	--	--	----	----	--	--	--	----	----
LEAMINGTON	--	11	14	----	33,279H	--	--	--	----	----
LEDUC	--	--	--	----	----	--	--	--	----	----
LEDUC NO. 25	--	--	--	----	----	--	--	--	----	----
LINDSAY	--	--	15	----	----	0	7	13	21,436L	32,978L
LUNENBURG	--	--	--	----	----	--	--	--	----	----
MATANE	2	14	19	18,876L	32,136L	--	--	--	----	----
MIDLAND	2	11	16	23,918H	29,640H	2	4	10	18,984H	29,661H
MISSION	--	--	--	----	----	--	--	--	----	----
MOORE	--	--	--	----	----	--	--	--	----	----
MOUNT ROYAL	--	--	--	----	----	0	28	--	24,000H	34,300H
NANTICOKE	--	--	--	----	----	--	--	--	----	----
NIAGARA-ON-THE-LAKE	--	--	--	----	----	--	--	--	----	----
NICKEL CENTRE	--	--	--	----	----	--	--	--	----	----
NORTH BATTLEFORD	--	--	0	----	----	0	12	12	19,732A	26,100A
NORTH COWICHAN	--	--	--	----	----	--	--	--	----	----
OAK BAY	0	7	21	25,476	33,516	0	1	21	24,150A	33,312
OKANAGAN-SIMILKAMEEN	--	--	--	----	----	--	--	--	----	----
ORANGEVILLE	0	15	15	24,043A	32,235A	--	--	30	----	----
ORILLIA	1	26	28	19,377A	32,659H	0	12	18	19,482H	33,934H
OUTREMONT	--	--	--	----	----	2	30	32	22,483A	34,590
PEACE RIVER-LIARD	--	--	--	----	----	--	--	--	----	----
PELHAM	--	--	--	----	----	--	--	--	----	----
PEMBROKE	2	14	20	24,793H	33,637H	1	11	16	21,978H	31,398H
PENTICTON	--	0	--	----	----	0	25	--	23,308L	24,973L
POINTE CLAIRE	--	--	--	----	----	1	38	54	22,617A	34,607H
PORT ALBERNI	--	--	--	----	----	--	3	22	24,012	32,208
PORT COLBORNE	--	--	--	----	----	--	12	12	23,469H	33,119H
PORTAGE LA PRAIRIE	--	--	--	----	----	1	4	8	19,711H	22,522H
POWELL RIVER	--	--	--	----	----	--	--	--	----	----
POWELL RIVER	--	--	--	----	----	2	15	17	----	----
PRINCE EDWARD	--	--	--	----	----	--	--	--	----	----
PRINCE RUPERT	--	--	--	----	----	--	--	20	22,845L	32,650L
RAYSIDE-BALFOUR	0	0	0	----	----	0	0	0	----	----
RICHMOND	--	--	--	----	----	--	--	--	----	----
ROBERVAL	--	11	13	----	28,022A	--	--	0	----	----

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $	FIRE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $
ROUYN	--	25	25	24,017A	32,900H	--	10	10	22,620A	27,612H
SAINTE-JULIE	--	--	--	----	----	--	--	--	----	----
SANDWICH WEST	--	12	16	----	35,048H	--	5	6	----	34,362H
SELKIRK	--	--	--	----	----	--	--	--	----	----
SHAWINIGAN	3	35	38	18,623	26,052A	--	--	--	----	----
SIMCOE	--	--	--	----	----	--	--	--	----	----
SPRUCE GROVE	--	--	--	----	----	5	--	--	25,433A	----
SQUAMISH	--	--	--	----	----	--	3	--	20,202L	30,991H
STURGEON NO. 90	--	1	1	----	25,149A	--	--	--	----	----
SUNSHINE COAST	--	--	--	----	----	--	--	--	----	----
SWIFT CURRENT	--	--	--	----	----	1	3	--	19,830A	21,744H
TERRACE	--	--	--	----	----	--	8	8	24,040A	33,304H
THETFORD-MINES	0	15	26	23,366A	34,029	--	--	--	----	----
THOMPSON	--	--	--	----	----	4	8	16	25,946A	32,760A
THOROLD	--	--	--	----	----	1	4	8	21,827A	32,337H
TRACY	1	14	20	26,000A	38,379H	--	--	--	----	----
TRENTON	1	17	--	17,493L	30,057L	1	6	--	23,363L	29,807L
VAL-D'OR	--	24	--	----	34,165H	--	4	4	----	26,391H
VALLEY EAST	--	--	--	----	----	--	10	10	----	31,411H
VERNON	--	--	--	----	----	0	20	22	23,532H	33,960A
VICTORIAVILLE	--	--	28	----	----	--	--	--	----	----
WEST HANTS	--	--	--	----	----	--	--	--	----	----
WHITCHURCH-STOUFFVILLE	--	--	--	----	----	--	--	--	----	----
WHITE ROCK	--	--	17	----	----	1	7	12	24,378A	33,960A
WHITEHORSE	--	--	--	----	----	1	11	12	26,128H	28,781H
WILLIAMS LAKE	--	--	--	----	----	--	--	--	----	----
WOOLWICH	--	--	--	----	----	--	--	--	----	----
YORKTON	0	0	--	----	----	0	5	12	17,626H	27,117H

UNDER 10,000

AMHERST	--	17	17	----	27,613A	--	6	6	----	24,050H
ASHCROFT	--	--	--	----	----	--	--	--	----	----
BAIE D'URFE	--	--	--	----	----	--	--	--	----	----
BEDFORD	4	10	14	18,786A	31,474A	2	4	6	20,842A	27,354A
BELLE RIVER	--	--	8	----	----	--	--	18	----	----
BERWYN	--	--	--	----	----	--	--	--	----	----
BRIDGEWATER	2	6	14	15,025A	24,486L	--	--	--	----	----
BROOKS	--	--	--	----	----	--	--	--	----	----
CAMPBELLTON	--	--	--	----	----	1	4	--	20,595	23,675H
CHANNEL-PORT AUX BASQUES	--	--	--	----	----	--	--	--	----	----
COCHRANE	--	--	--	----	----	--	--	--	----	----
CRESTON	--	--	--	----	----	--	--	--	----	----
CROWSNEST PASS	--	--	--	----	----	--	--	--	----	----
DIDSBURY	--	--	--	----	----	--	--	--	----	----
DIEPPE	1	9	11	27,365L	29,047L	1	6	7	23,063L	24,308L
DIGBY	--	--	--	----	----	--	--	--	----	----
DIGBY	--	--	--	----	----	--	--	--	----	----
DUNCAN	--	--	--	----	----	--	--	--	----	----
EDSON	--	--	--	----	----	--	--	--	----	----
FERGUS	0	8	--	22,682	32,040	--	--	--	----	----
FERNIE	--	--	--	----	----	--	--	--	----	----
GIBBONS	--	--	--	----	----	--	--	--	----	----
GRAND FALLS	1	13	14	18,803	24,835	--	--	--	----	----
HAY RIVER	--	--	--	----	----	--	--	--	----	----
HIGH RIVER	--	--	--	----	----	--	--	--	----	----
HINTON	--	--	--	----	----	--	--	--	----	----
KENSINGTON	--	1	1	----	17,794H	--	--	--	----	----
LEWISPORTE	--	--	--	----	----	--	--	--	----	----
LIVERPOOL	--	--	--	----	----	--	--	--	----	----
LOUISBOURG	--	2	2	----	21,200H	--	--	--	----	----
LUMBY	--	--	--	----	----	--	--	--	----	----
LUNENBURG	1	5	6	16,750A	24,500A	--	--	--	----	----
MORDEN	4	1	5	----	----	--	--	--	----	----

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1985

UNDER 10,000 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $	FIRE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	SALARIES PROB. $	1ST CLASS $
NELSON	1	10	15	24,760	32,727	0	7	14	22,848	32,640
NEW WATERFORD	0	10	15	26,720A	26,720A	0	5	5	24,669H	24,669H
OKOTOKS	--	--	--	----	----	--	--	--	----	----
OLDS	--	--	--	----	----	--	--	--	----	----
OSGOODE	--	--	--	----	----	--	--	--	----	----
PARKDALE	--	--	--	----	----	--	--	--	----	----
PITT MEADOWS	--	--	--	----	----	--	--	--	----	----
QUEENS	--	--	--	----	----	--	--	--	----	----
REDCLIFF	1	5	5	24,264	32,352	--	--	--	----	----
ROCKCLIFFE PARK	--	--	--	----	----	--	--	--	----	----
ROSSLAND	--	--	--	----	----	--	--	--	----	----
SHERWOOD	--	--	--	----	----	--	--	--	----	----
SLAVE LAKE	--	--	--	----	----	--	--	--	----	----
SPRINGHILL	--	4	8	----	22,663H	--	--	--	----	----
ST. MARY'S	--	--	--	----	----	--	--	--	----	----
STELLARTON	--	4	--	----	20,560A	--	--	--	----	----
STEPHENVILLE	--	1	1	----	19,273H	--	12	12	----	20,709H
TABER	0	5	--	23,331H	31,107H	--	--	--	----	----
TRAIL	--	--	--	----	----	--	--	--	----	----
TWO HILLS	--	--	--	----	----	--	--	--	----	----
VEGREVILLE	--	--	--	----	----	--	--	--	----	----
WABUSH	--	--	--	----	----	--	--	--	----	----
WEST CARLETON	--	--	--	----	----	--	--	--	----	----
WESTLOCK	--	--	--	----	----	--	--	--	----	----
WESTVILLE	2	5	7	16,952L	26,182A	--	--	--	----	----
WHITECOURT	--	--	--	----	----	--	--	--	----	----
WINDSOR	--	--	--	----	----	--	--	--	----	----
YELLOWKNIFE	--	--	3	30,287L	35,159H	--	--	8	----	----